

October 24, 2026

Compliance Basics

Certificate

This document certifies that **Mark Jesse De Guzman** has completed the training "Compliance Certification"

Course summary: This certification ensures our Wellness Guides are well-versed in the foundations and best practices of regulatory compliance.

provided by MaryRuth's Customer Experience Department

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 1910251471050000

You can also find this document on the Internet at the following address: https://maryruthuniversity.360learning.com/redirect/api/certification/1910251471050000